



Polk County Rural Public Power District

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Notice of Non-Discrimination

2018 Statement of Non-Discrimination

Polk County Rural Public Power District

Polk County Rural Public Power District is the recipient of federal financial assistance from the Rural Utilities Service (RUS), an agency of the U.S. Department of Agriculture (USDA). In accordance with federal law and the USDA policy, Polk County RPPD is prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression) sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal of retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA. (Not all prohibited bases apply to all programs.)

The person responsible for coordinating this organization's non-discrimination compliance efforts is Philip L. Burke, General Manager of Polk County RPPD.

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found on-line at:

http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request a form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to U.S. Department of Agriculture, Director, Office Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202)690-7442 or email at program.intake@usda.gov.

Polk County RPPD is an equal opportunity provider and employer.

Philip L. Burke

Philip L. Burke GM/CEO

Polk County Rural Public Power District

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